

## City of Sylvania, Ohio Position Announcement Police Captain

The City of Sylvania, Ohio is seeking an experienced leader to serve as a Police Special Services Captain. The successful candidate will not only bring the technical skills and knowledge in the areas of police operations and management, but also initiative, strong leadership qualities, and cooperative team skills.

The ideal applicant will be an exceptionally qualified individual who exemplifies high standards of personal and professional conduct. The Police Special Services Captain will provide leadership to the investigative and school based law enforcement sections of the police department. The Police Special Services Captain also acts as the training officer for the department with the responsibility of developing an annual training curriculum. The selected candidate will implement forward-thinking ideas, be committed to community-oriented policing principles by ensuring continued progress in areas of crime prevention, safe educational environments, policy and procedure development, and responsive investigative services. The starting salary for this position is \$94,000 annually.

### Minimum Qualifications:

- A Bachelor's degree from an accredited college or university in a job-related field.
- A minimum of five years of command or management-level experience in a police department of similar size and complexity or larger, at the rank of Sergeant or equivalent.
- Documented experience as a detective, school resource officer, or certified police instructor in the areas of firearms, defensive tactics, or active shooter response.
- Candidates must be OPOTA certified at the time of application.
- All candidates will be subject to a comprehensive background investigation, psychological evaluation, and pre-employment medical testing.

### Preferred Qualifications:

- Previous experience at the rank of Police Lieutenant, Captain or equivalent.
- Previous experience supervising specialized police functions such as felony investigations, internal investigations, School Resource Officer Operations (SRO), police training programs, specialized patrol or Special Response Teams (SRT).
- A Master's Degree or completion of advanced management training such as the Police Executive Leadership College (PELC), the Certified Law Enforcement Executive program (CLEE), the FBI National Academy, or Northwest School of Police Staff and Command.

Candidates must submit a resume with cover letter and a completed City of Sylvania job application by **June 27, 2019** to: Chief Frederick Schnoor 6635 Maplewood Ave. Sylvania, Ohio 43560. The City application can be found on the City's website:

[www.cityofsylvania.com](http://www.cityofsylvania.com)

If you have any questions, please contact Nora Dillon at 419-885-8932.

*The City of Sylvania is an Equal Opportunity Employer*

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